



Physically Demanding Jobs: Services Have Little Data on Ability of Personnel to Perform: Nsiad-96-169

By -

BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 22 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. Pursuant to a congressional request, GAO reviewed the use and development of gender-neutral occupational performance standards in the military services, focusing on how the services implement and evaluate standards. GAO found that: (1) each service takes a different approach to screening members physical fitness; (2) the Air Force is the only service that requires new recruits to take a strength aptitude test; (3) the Air Force uses the results to qualify individuals for their military occupations; (4) the services believe that their approaches to assigning members to physically demanding tasks are appropriate, because they receive few complaints from members about such tasks; (5) the services have little data to assess a members capability to perform tasks; (6) the Army has systematically collected physical performance data since 1989; (7) the data show that at least 84 percent of the Army members had no problems in completing their tasks; (8) a 1994-1995 survey determined that 51 to 79 percent of members have no problem in completing physically demanding tasks; and (9) the validity of the Air Forces strength aptitude test is questionable because...



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